

Conflict Minerals 3TG Statement

Declaration No: 20250101TG

Elma instruments is committed to ethical sourcing and responsible business practices. We acknowledge the concerns surrounding the mining of conflict minerals—specifically tin, tungsten, tantalum, and gold (commonly referred to as 3TG)—which may be sourced from regions affected by armed conflict and human rights abuses.

In alignment with relevant guidelines for Responsible Supply Chains, Elma instruments expects our suppliers to source minerals responsibly and to provide transparency regarding the origin of materials used in our products. We require suppliers to conduct due diligence on their supply chains and to provide evidence that the materials they supply are sourced from ethical, conflict-free sources.

We are committed to working with our suppliers and industry partners to promote the responsible sourcing of minerals and to ensure that our business operations do not contribute to conflict or human rights violations. We will continue to assess our policies and procedures to uphold these commitments.

We further draw attention to further clarification in our group Code of Conduct COC, always found in most recent update here: <https://www.indutrade.com/sustainability/code-of-conduct/>

For any questions or further information, please contact info@elma.dk

Farum, Denmark, 2nd of January 2025

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